**Training and Testing**

The 2009 Minnesota Legislature required all personal care assistants to complete standardized training. DHS developed an online PCA worker training that meets this mandate.

The online PCA worker training is available to anyone who wishes to provide PCA services. The training consists of nine modules and a certification test.

Policy

PCAs are required to complete the DHS training:

• Before completing the Minnesota Health Care Programs enrollment process as a PCA

• Within one year after the training is available in multiple languages, if currently enrolled and affiliated with a PCA agency

PCAs must complete the competency test with a score of 80 percent or higher.

The training is captioned and includes the following basic components:

• Basic first aid

• Basic roles and responsibilities of an individual PCA

• OSHA universal precautions

• Vulnerable adult and child maltreatment

Secondary Information

Training:

• Is available online 24, hours a day

• Is free to the public

• Offers a separate test-out process

PCAs receive a certificate after successful completion of the test. The person may use the certificate as many times as needed for employment with one or more PCA agencies.

The training and test are currently available in English. The training and test will be available in five additional languages: Hmong, Russian, Somali, Spanish and Vietnamese.